

## 2020 Voting Record as at 30 June 2020

Solaris Core Australian Equity Fund  
Solaris High Alpha Australian Equity Fund  
Solaris Core Australian Equity Fund (Total Return)

Company Name	Ticker	Meeting Date	Management/ Shareholder	Proposal Number	Proposal Text	Management Recommendation	Vote Instruction
Altium Limited	ALU	06-Dec-19	Management	2	Approve Remuneration Report	For	For
Altium Limited	ALU	06-Dec-19	Management	3	Elect Raelene Murphy as Director	For	For
Altium Limited	ALU	06-Dec-19	Management	4	Approve Renewal of Proportional Takeover Provisions	For	For
Appen Limited	APX	29-May-20	Management	2	Approve Remuneration Report	For	For
Appen Limited	APX	29-May-20	Management	3	Elect Vanessa Liu as Director	For	For
Appen Limited	APX	29-May-20	Management	4	Elect Christopher Vonwiller as Director	For	For
Appen Limited	APX	29-May-20	Management	5	Approve Grant of Performance Rights to Mark Braylan	For	For
Appen Limited	APX	29-May-20	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	1	Elect KM Conlon as Director	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	2	Elect S Summers Couder as Director	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	3	Elect PJ Ramsey as Director	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	4	Elect PG Etienne as Director	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	5	Approve Grant of Performance Rights to Trevor Croker	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	6	Approve SuperShare Plan	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	7	Approve Remuneration Report	For	For
Aristocrat Leisure Limited	ALL	20-Feb-20	Management	8	Approve Renewal of Proportional Takeover Provisions	For	For
Atlas Arteria	ALX	19-May-20	Management	2	Elect Debra Goodin as Director	For	For
Atlas Arteria	ALX	19-May-20	Management	3	Approve the Remuneration Report	For	For
Atlas Arteria	ALX	19-May-20	Management	4	Approve Grant of Performance Rights to Graeme Bevans	For	For
Atlas Arteria	ALX	19-May-20	Management	5	Approve Grant of Restricted Securities to Graeme Bevans	For	For
Atlas Arteria	ALX	19-May-20	Management	6	Ratify Past Issuance of ATLAX Shares to Existing Institutional Investors and New Institutional Investors	For	Abstain
Atlas Arteria	ALX	19-May-20	Management	2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Atlas Arteria	ALX	19-May-20	Management	3	Elect Fiona Beck as Director	For	For
Atlas Arteria	ALX	19-May-20	Management	4a	Elect Jeffrey Conyers as Director	For	For
Atlas Arteria	ALX	19-May-20	Management	4b	Elect Derek Stapley as Director	For	For
Atlas Arteria	ALX	19-May-20	Management	5	Ratify Past Issuance of ATLIX Shares to Existing Institutional Investors and New Institutional Investors	For	Abstain
Atlas Arteria	ALX	19-May-20	Management	6	Approve Amendments to ATLIX Bye-Laws	For	For
Aurizon Holdings Limited	AZJ	17-Oct-19	Management	2a	Elect Russell Caplan as Director	For	For
Aurizon Holdings Limited	AZJ	17-Oct-19	Management	2b	Elect Michael Fraser as Director	For	For
Aurizon Holdings Limited	AZJ	17-Oct-19	Management	2c	Elect Kate Vidgen as Director	For	For
Aurizon Holdings Limited	AZJ	17-Oct-19	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Aurizon Holdings Limited	AZJ	17-Oct-19	Management	4	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	2a	Elect Paul Dominic O'Sullivan as Director	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	2b	Elect Graeme Richard Liebelt as Director	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	2c	Elect Sarah Jane Halton as Director	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	3	Approve Remuneration Report	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	4	Approve the Spill Resolution	Against	Against
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Management	5	Approve Grant of Performance Rights to Shayne Elliott	For	For
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Shareholder	6	Approve the Amendments to the Company's Constitution	Against	Abstain
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Shareholder	7	Approve Transition Planning Disclosure	Against	Against
Australia & New Zealand Banking Group Limited	ANZ	17-Dec-19	Shareholder	8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
BHP Group Limited	BHP	07-Nov-19	Management	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	BHP	07-Nov-19	Management	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	BHP	07-Nov-19	Management	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	BHP	07-Nov-19	Management	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	BHP	07-Nov-19	Management	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	BHP	07-Nov-19	Management	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	BHP	07-Nov-19	Management	7	Approve Remuneration Policy	For	For
BHP Group Limited	BHP	07-Nov-19	Management	8	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	BHP	07-Nov-19	Management	9	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	BHP	07-Nov-19	Management	10	Approve the Grant of Awards to Andrew Mackenzie	For	For
BHP Group Limited	BHP	07-Nov-19	Management	11	Elect Ian Cockerill as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	12	Elect Susan Kilsby as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	13	Elect Terry Bowen as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	14	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	15	Elect Anita Frew as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	16	Elect Andrew Mackenzie as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	17	Elect Lindsay Maxsted as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	18	Elect John Mogford as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	19	Elect Shriti Vadera as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Management	20	Elect Ken MacKenzie as Director	For	For
BHP Group Limited	BHP	07-Nov-19	Shareholder	21	Amend Constitution of BHP Group Limited	Against	Abstain
BHP Group Limited	BHP	07-Nov-19	Shareholder	22	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
carsales.com Limited	CAR	25-Oct-19	Management	2	Approve Remuneration Report	For	Against
carsales.com Limited	CAR	25-Oct-19	Management	3	Elect Kim Anderson as Director	For	For
carsales.com Limited	CAR	25-Oct-19	Management	4	Elect Edwina Gilbert as Director	For	For
carsales.com Limited	CAR	25-Oct-19	Management	5	Elect David Wladowski as Director	For	For
carsales.com Limited	CAR	25-Oct-19	Management	6a	Approve Grant of Performance Rights to Cameron McIntyre	For	For
carsales.com Limited	CAR	25-Oct-19	Management	6b	Approve Grant of Options and Performance Rights to Cameron McIntyre	For	Against
Charter Hall Group	CHC	13-Nov-19	Management	2.1	Elect David Clarke as Director	For	For
Charter Hall Group	CHC	13-Nov-19	Management	2.2	Elect Karen Moses as Director	For	Against
Charter Hall Group	CHC	13-Nov-19	Management	2.3	Elect Greg Paramor as Director	For	For
Charter Hall Group	CHC	13-Nov-19	Management	3	Approve Remuneration Report	For	For
Charter Hall Group	CHC	13-Nov-19	Management	4	Approve Issuance of Service Rights to David Harrison	For	For
Charter Hall Group	CHC	13-Nov-19	Management	5	Approve Issuance of Performance Rights to David Harrison	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	2a	Elect Shirish Apte as Director	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	2b	Elect Mary Padbury as Director	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	2c	Elect Genevieve Bell as Director	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	2d	Elect Paul O'Malley as Director	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	3	Approve Remuneration Report	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	4	Approve Grant of Rights to Matt Comyn	For	For
Commonwealth Bank of Australia	CBA	16-Oct-19	Management	5	Adopt New Constitution	For	For
CSL Limited	CSL	16-Oct-19	Management	2a	Elect Marie McDonald as Director	For	For
CSL Limited	CSL	16-Oct-19	Management	2b	Elect Megan Clark AC as Director	For	For
CSL Limited	CSL	16-Oct-19	Management	3	Approve Remuneration Report	For	For
CSL Limited	CSL	16-Oct-19	Management	4a	Approve Grant of Performance Share Units to Paul Perreault	For	For
CSL Limited	CSL	16-Oct-19	Management	4b	Approve Grant of Performance Share Units to Andrew Cuthbertson AO	For	For
DuluxGroup Limited	DLX	31-Jul-19	Management	1	Approve Scheme of Arrangements in Relation to the Proposed Acquisition of the Company by Nippon Paint Holdings Co., Ltd.	For	For
Evolution Mining Limited	EVN	28-Nov-19	Management	1	Approve Remuneration Report	None	For
Evolution Mining Limited	EVN	28-Nov-19	Management	2	Elect Colin (Cobb) Johnstone as Director	For	For
Evolution Mining Limited	EVN	28-Nov-19	Management	3	Approve Non-Executive Director Equity Plan	For	For
Evolution Mining Limited	EVN	28-Nov-19	Management	4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Evolution Mining Limited	EVN	28-Nov-19	Management	5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Evolution Mining Limited	EVN	28-Nov-19	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

G8 Education Limited	GEM	17-Jun-20	Management	1	Approve Remuneration Report	For	For
G8 Education Limited	GEM	17-Jun-20	Management	2	Elect Julie Cugin as Director	For	For
G8 Education Limited	GEM	17-Jun-20	Management	3	Elect Peter Trimble as Director	For	For
G8 Education Limited	GEM	17-Jun-20	Management	4	Approve G8 Education Executive Incentive Plan	For	For
G8 Education Limited	GEM	17-Jun-20	Management	5	Approve Issuance of Performance Rights to Gary Carrol	For	For
G8 Education Limited	GEM	17-Jun-20	Management	6	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	Abstain
Goodman Group	GMG	20-Nov-19	Management	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Goodman Group	GMG	20-Nov-19	Management	2	Elect Philip Pryke as Director	For	For
Goodman Group	GMG	20-Nov-19	Management	3	Elect Anthony Rozic as Director	For	For
Goodman Group	GMG	20-Nov-19	Management	4	Elect Chris Green as Director	For	For
Goodman Group	GMG	20-Nov-19	Management	5	Approve Remuneration Report	For	For
Goodman Group	GMG	20-Nov-19	Management	6	Approve Issuance of Performance Rights to Gregory Goodman	For	For
Goodman Group	GMG	20-Nov-19	Management	7	Approve Issuance of Performance Rights to Danny Peeters	For	For
Goodman Group	GMG	20-Nov-19	Management	8	Approve Issuance of Performance Rights to Anthony Rozic	For	For
Goodman Group	GMG	20-Nov-19	Management	9	Approve the Spill Resolution	Against	Against
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	1	Approve the Remuneration Report	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	3	Elect George Savvides as Director	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	4	Elect Helen Marion Nugent as Director	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	5	Elect Thomas William Pockett as Director	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Management	6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	For	For
Insurance Australia Group Ltd.	IAG	25-Oct-19	Shareholder	7a	Approve the Amendments to the Company's Constitution	Against	Abstain
Insurance Australia Group Ltd.	IAG	25-Oct-19	Shareholder	7b	Approve Fossil Fuel Investment Exposure Reduction Targets	Against	Against
James Hardie Industries Plc	JHX	09-Aug-19	Management	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	2	Approve the Remuneration Report	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	3a	Elect Anne Lloyd as Director	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	3b	Elect Rada Rodriguez as Director	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	3c	Elect Jack Truong as Director	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	3d	Elect David Harrison as Director	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	6	Approve the Grant of Fiscal Year 2020 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	7	Approve the Grant of Fiscal Year 2020 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	8	Approve Supplemental Grant of Fiscal Year 2019 Return on Capital Employed Restricted Stock Units and Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
James Hardie Industries Plc	JHX	09-Aug-19	Management	9	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For
Link Administration Holdings Limited	LNK	15-Nov-19	Management	1	Elect Michael Carapet as Director	For	For
Link Administration Holdings Limited	LNK	15-Nov-19	Management	2	Elect Anne McDonald as Director	For	For
Link Administration Holdings Limited	LNK	15-Nov-19	Management	3	Approve Remuneration Report	For	For
Link Administration Holdings Limited	LNK	15-Nov-19	Management	4	Approve Issuance of Performance Share Rights to John McMurtrie	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	2a	Elect Michael J Hawker as Director	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	2b	Elect Michael J Coleman as Director	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	2c	Elect Philip M Coffey as Director	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	2d	Elect Jillian R Broadbent as Director	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	3	Approve Remuneration Report	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For
Macquarie Group Limited	MQG	25-Jul-19	Management	6	Approve Issuance of Macquarie Group Capital Notes 4	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	2	Approve Remuneration Report	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	3	Approve the Spill Resolution	Against	Against
National Australia Bank Limited	NAB	18-Dec-19	Management	4a	Elect Philip Chironic as Director	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	4b	Elect Douglas McKay as Director	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	4c	Elect Kathryn Fagg as Director	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	For	For
National Australia Bank Limited	NAB	18-Dec-19	Management	5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	For	For
National Australia Bank Limited	NAB	18-Dec-19	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Abstain
National Australia Bank Limited	NAB	18-Dec-19	Shareholder	6b	Approve Transition Planning Disclosure	Against	Against
National Australia Bank Limited	NAB	18-Dec-19	Shareholder	7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	Against	For
Northern Star Resources Limited	NST	14-Nov-19	Management	1	Approve Remuneration Report	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	2	Approve FY20 Share Plan	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	3	Approve Issuance of Performance Rights to Bill Beament	For	Against
Northern Star Resources Limited	NST	14-Nov-19	Management	4	Approve Potential Termination Benefits	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	5	Approve FY20 NED Share Plan	None	For
Northern Star Resources Limited	NST	14-Nov-19	Management	6	Approve Issuance of Share Rights to Non-Executive Directors	None	For
Northern Star Resources Limited	NST	14-Nov-19	Management	7	Elect Mary Hackett as Director	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	8	Elect Nick Cernotta as Director	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	9	Elect Bill Beament as Director	For	For
Northern Star Resources Limited	NST	14-Nov-19	Management	10	Elect John Fitzgerald as Director	For	For
Northern Star Resources Limited	NST	22-Jan-20	Management	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	Abstain
Northern Star Resources Limited	NST	22-Jan-20	Management	2	Approve Issuance of Shares to Bill Beament	For	For
Northern Star Resources Limited	NST	22-Jan-20	Management	3	Approve Issuance of Shares to Mary Hackett	For	For
Northern Star Resources Limited	NST	22-Jan-20	Management	4	Approve Issuance of Shares to Christopher Rowe	For	For
Northern Star Resources Limited	NST	22-Jan-20	Management	5	Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd	For	For
Orica Ltd.	ORI	17-Dec-19	Management	2.1	Elect Maxine Bremer as Director	For	For
Orica Ltd.	ORI	17-Dec-19	Management	2.2	Elect Gene Tilbrook as Director	For	For
Orica Ltd.	ORI	17-Dec-19	Management	2.3	Elect Karen Moses as Director	For	Against
Orica Ltd.	ORI	17-Dec-19	Management	2.4	Elect Boon Swan Foo as Director	For	For
Orica Ltd.	ORI	17-Dec-19	Management	3	Approve Remuneration Report	For	For
Orica Ltd.	ORI	17-Dec-19	Management	4	Approve Grant of Performance Rights to Alberto Calderon	For	For
Orica Ltd.	ORI	17-Dec-19	Management	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
Orica Ltd.	ORI	17-Dec-19	Management	6	Approve Proportional Takeover Provisions	For	For
Orora Limited	ORA	16-Jun-20	Management	1	Approve Capital Return	For	For
Orora Limited	ORA	16-Jun-20	Management	2	Approve Share Consolidation	For	For
Pendal Group Limited	PDL	13-Dec-19	Management	2	Elect Kathryn Matthews as Director	For	For
Pendal Group Limited	PDL	13-Dec-19	Management	3	Approve Remuneration Report	For	For
Pendal Group Limited	PDL	13-Dec-19	Management	4	Approve Grant of Performance Share Rights to Emilio Gonzalez	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	2.1	Elect Richard Goyder as Director	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	2.2	Elect Paul Rayner as Director	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	2.3	Elect Todd Sampson as Director	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	2.4	Elect Barbara Ward as Director	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For
Qantas Airways Limited	QAN	25-Oct-19	Management	4	Approve Remuneration Report	For	For
Qantas Airways Limited	QAN	25-Oct-19	Shareholder	5.1	Approve the Amendments to the Company's Constitution	Against	Against
Qantas Airways Limited	QAN	25-Oct-19	Shareholder	5.2	Approve Human Rights Risks	Against	Against
QBE Insurance Group Limited	QBE	07-May-20	Management	2	Approve Remuneration Report	For	For
QBE Insurance Group Limited	QBE	07-May-20	Management	3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	For	For
QBE Insurance Group Limited	QBE	07-May-20	Management	4a	Elect K Lisson as Director	For	For
QBE Insurance Group Limited	QBE	07-May-20	Management	4b	Elect M Wilkins as Director	For	For
QBE Insurance Group Limited	QBE	07-May-20	Shareholder	5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	Against	Abstain
QBE Insurance Group Limited	QBE	07-May-20	Shareholder	5b	Approve Exposure Reduction Targets	Against	For
QBE Insurance Group Limited	QBE	07-May-20	Shareholder	6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	Against	Abstain
QBE Insurance Group Limited	QBE	07-May-20	Shareholder	6b	Approve QBE World Heritage Policy	Against	Against
Ramsay Health Care Limited	RHC	14-Nov-19	Management	2	Approve Remuneration Report	For	Against
Ramsay Health Care Limited	RHC	14-Nov-19	Management	3.1	Elect Catriona Alison Deans as Director	For	For
Ramsay Health Care Limited	RHC	14-Nov-19	Management	3.2	Elect James Malcolm McMurdo as Director	For	For
Ramsay Health Care Limited	RHC	14-Nov-19	Management	4.1	Approve Grant of FY2020 Performance Rights to Craig Ralph McNally	For	For
Ramsay Health Care Limited	RHC	14-Nov-19	Management	4.2	Approve Grant of FY2019 Performance Rights to Craig Ralph McNally	For	For
Reliance Worldwide Corporation Limited	RWC	31-Oct-19	Management	2	Elect Ross Dobinson as Director	For	For
Reliance Worldwide Corporation Limited	RWC	31-Oct-19	Management	3	Approve Remuneration Report	For	For
Rio Tinto Limited	RIO	07-May-20	Management	1	Accept Financial Statements and Statutory Reports	For	For
Rio Tinto Limited	RIO	07-May-20	Management	2	Approve Remuneration Report for UK Law Purposes	For	Against
Rio Tinto Limited	RIO	07-May-20	Management	3	Approve Remuneration Report for Australian Law Purposes	For	Against
Rio Tinto Limited	RIO	07-May-20	Management	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For
Rio Tinto Limited	RIO	07-May-20	Management	5	Elect Hinda Gharbi as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	6	Elect Jennifer Nason as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	7	Elect Ngaire Woods as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	8	Elect Megan Clark as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	9	Elect David Constable as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	10	Elect Simon Henry as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	11	Elect Jean-Sebastien Jacques as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	12	Elect Sam Laidlaw as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	13	Elect Michael L'Estrange as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	14	Elect Simon McKoon as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	15	Elect Jakob Stausholm as Director	For	For
Rio Tinto Limited	RIO	07-May-20	Management	16	Elect Simon Thompson as Director	For	For

Rio Tinto Limited	RIO	07-May-20	Management	17	Appoint KPMG LLP as Auditors	For	For
Rio Tinto Limited	RIO	07-May-20	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Rio Tinto Limited	RIO	07-May-20	Management	19	Authorise EU Political Donations and Expenditure	For	For
Rio Tinto Limited	RIO	07-May-20	Management	20	Amend Articles of Association Re: General Updates and Changes	For	For
Rio Tinto Limited	RIO	07-May-20	Management	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	For
Rio Tinto Limited	RIO	07-May-20	Management	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	For
Rio Tinto Limited	RIO	07-May-20	Shareholder	23	Approve the Amendments to the Company's Constitution	Against	Abstain
Rio Tinto Limited	RIO	07-May-20	Shareholder	24	Approve Emissions Targets	Against	For
Santos Limited	STO	03-Apr-20	Management	2a	Elect Guy Cowan as Director	For	For
Santos Limited	STO	03-Apr-20	Management	2b	Elect Yasmin Allen as Director	For	For
Santos Limited	STO	03-Apr-20	Management	2c	Elect Yu Guan as Director	For	For
Santos Limited	STO	03-Apr-20	Management	2d	Elect Janine McArdle as Director	For	For
Santos Limited	STO	03-Apr-20	Management	3	Approve Remuneration Report	For	For
Santos Limited	STO	03-Apr-20	Management	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For
Santos Limited	STO	03-Apr-20	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	Abstain
Santos Limited	STO	03-Apr-20	Shareholder	5b	Approve Paris Goals and Targets	Against	For
Santos Limited	STO	03-Apr-20	Shareholder	5c	Approve Climate Related Lobbying	Against	For
Scentre Group	SCG	08-Apr-20	Management	2	Approve Remuneration Report	For	For
Scentre Group	SCG	08-Apr-20	Management	3	Elect Andrew Harnos as Director	For	For
Scentre Group	SCG	08-Apr-20	Management	4	Elect Michael Wilkins as Director	For	For
Scentre Group	SCG	08-Apr-20	Management	5	Approve Grant of Performance Rights to Peter Allen	For	For
Scentre Group	SCG	08-Apr-20	Management	6	Approve Change to Terms of Grant of Performance Rights to Peter Allen	For	For
South32 Ltd.	S32	24-Oct-19	Management	2a	Elect Wayne Osborn as Director	For	For
South32 Ltd.	S32	24-Oct-19	Management	2b	Elect Keith Rumble as Director	For	For
South32 Ltd.	S32	24-Oct-19	Management	3	Approve Remuneration Report	For	For
South32 Ltd.	S32	24-Oct-19	Management	4	Approve Grant to Graham Kerr	For	For
Tabcorp Holdings Limited	TAH	24-Oct-19	Management	2a	Elect Paula Dwyer as Director	For	For
Tabcorp Holdings Limited	TAH	24-Oct-19	Management	2b	Elect Justin Milne as Director	For	For
Tabcorp Holdings Limited	TAH	24-Oct-19	Management	3	Approve Remuneration Report	For	For
Tabcorp Holdings Limited	TAH	24-Oct-19	Management	4	Approve Grant of Performance Rights to David Attenborough	For	For
Tabcorp Holdings Limited	TAH	24-Oct-19	Management	5	Approve the Spill Resolution	Against	Against
Telstra Corporation Limited	TLS	15-Oct-19	Management	3a	Elect Eslo Bick as Director	For	For
Telstra Corporation Limited	TLS	15-Oct-19	Management	3b	Elect Craig Dunn as Director	For	Against
Telstra Corporation Limited	TLS	15-Oct-19	Management	3c	Elect Nora Scheinkstiel as Director	For	For
Telstra Corporation Limited	TLS	15-Oct-19	Management	4a	Approve Grant of Restricted Shares to Andrew Penn	For	For
Telstra Corporation Limited	TLS	15-Oct-19	Management	4b	Approve Grant of Performance Rights to Andrew Penn	For	For
Telstra Corporation Limited	TLS	15-Oct-19	Management	5	Approve Remuneration Report	For	For
Telstra Corporation Limited	TLS	15-Oct-19	Management	6	Approve Spill Resolution	Against	Against
The a2 Milk Company Limited	ATM	19-Nov-19	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For
The a2 Milk Company Limited	ATM	19-Nov-19	Management	2	Elect Pip Greenwood as Director	For	Against
The a2 Milk Company Limited	ATM	19-Nov-19	Management	3	Adopt New Constitution	For	For
The Star Entertainment Group Limited	SGR	24-Oct-19	Management	2	Elect Gerard Bradley as Director	For	For
The Star Entertainment Group Limited	SGR	24-Oct-19	Management	3	Elect Richard Sheppard as Director	For	For
The Star Entertainment Group Limited	SGR	24-Oct-19	Management	4	Approve Remuneration Report	For	For
The Star Entertainment Group Limited	SGR	24-Oct-19	Management	5	Approve Grant of Performance Rights to Matt Bekier	For	For
Transurban Group Ltd.	TCL	10-Oct-19	Management	2a	Elect Lindsay Mawsted as Director	For	For
Transurban Group Ltd.	TCL	10-Oct-19	Management	2b	Elect Samantha Mostyn as Director	For	For
Transurban Group Ltd.	TCL	10-Oct-19	Management	2c	Elect Peter Scott as Director	For	For
Transurban Group Ltd.	TCL	10-Oct-19	Management	3	Approve the Remuneration Report	For	For
Transurban Group Ltd.	TCL	10-Oct-19	Management	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2a	Elect Louisa Cheang as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2b	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2c	Elect Warwick Every-Burns as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2d	Elect Garry Hounsell as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2e	Elect Colleen Jay as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2f	Elect Lauri Shanahan as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	2g	Elect Paul Rayner as Director	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	3	Approve Proportional Takeover Provision	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	4	Approve Remuneration Report	For	For
Treasury Wine Estates Limited	TWE	16-Oct-19	Management	5	Approve Grant of Performance Rights to Michael Clarke	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	1	Accept Financial Statements and Statutory Reports	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	2	Approve Remuneration Policy	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	3	Approve Remuneration Report	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	4	Re-elect David Bennett as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	5	Re-elect Paul Coby as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	6	Re-elect David Duffy as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	7	Re-elect Geeta Gopalan as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	8	Re-elect Adrian Grace as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	9	Re-elect Fiona MacLeod as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	10	Re-elect Jim Pettigrew as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	11	Re-elect Darren Pope as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	12	Re-elect Teresa Robson-Capps as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	13	Re-elect Ian Smith as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	14	Re-elect Amy Stirling as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	15	Re-elect Tim Wade as Director	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	18	Authorise Issue of Equity	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	21	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	23	Authorise Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	24	Authorise Off-Market Purchase of Ordinary Shares	For	For
Virgin Money UK Plc	VMUK	29-Jan-20	Management	25	Authorise EU Political Donations and Expenditure	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	3	Approve Remuneration Report	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2a	Elect Vanessa Miscamble Wallace as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2b	Elect Jennifer Anne Westacott as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2c	Elect Michael (Mike) Roche as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	2d	Elect Sharon Lee Warburton as Director	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	3	Approve Remuneration Report	For	For
Wesfarmers Limited	WES	14-Nov-19	Management	4	Approve Grant of Restricted Shares and Performance Shares to Robert Scott	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2d	Elect Peter Marriott as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	4	Approve Remuneration Report	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Abstain
Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2d	Elect Peter Marriott as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	4	Approve Remuneration Report	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Abstain
Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2a	Elect Nerida Caesar as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2c	Elect Steven Harker as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2d	Elect Peter Marriott as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	2e	Elect Margaret Seale as Director	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	4	Approve Remuneration Report	For	For
Westpac Banking Corp.	WBC	12-Dec-19	Management	5	Approve Conditional Spill Resolution	Against	Against
Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Abstain

Westpac Banking Corp.	WBC	12-Dec-19	Shareholder	6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	Against	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Management	2a	Elect Ian Macfarlane as Director	For	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Management	2b	Elect Larry Archibald as Director	For	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Management	2c	Elect Swee Chen Goh as Director	For	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Management	3	Approve Remuneration Report	For	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Shareholder	4a	Approve the Amendments to the Company's Constitution	Against	Abstain
Woodside Petroleum Ltd.	WPL	30-Apr-20	Shareholder	4b	Approve Paris Goals and Targets	Against	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Shareholder	4c	Approve Climate Related Lobbying	Against	For
Woodside Petroleum Ltd.	WPL	30-Apr-20	Shareholder	4d	Approve Reputation Advertising Activities	Against	Against
Woolworths Group Ltd.	WOW	16-Dec-19	Management	2a	Elect Holly Kramer as Director	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	2b	Elect Siobhan McKenna as Director	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	2c	Elect Kathryn Tesija as Director	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	2d	Elect Jennifer Carr-Smith as Director	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	3	Approve Remuneration Report	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	4	Approve Grant of Performance Rights to Brad Banducci	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	5	Approve US Non-Executive Directors Equity Plan	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	6	Approve the Amendments to the Company's Constitution	For	For
Woolworths Group Ltd.	WOW	16-Dec-19	Management	1	Approve Restructure Scheme	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	2a	Elect John Grill as Director	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	2b	Elect Roger Higgins as Director	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	2c	Elect Sharon Warburton as Director	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	2d	Elect Juan Suarez Coppel as Director	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	3	Approve Remuneration Report	For	Against
WorleyParsons Limited	WOR	21-Oct-19	Management	4	Approve Grant of Deferred Restricted Share Rights to Andrew Wood	For	Against
WorleyParsons Limited	WOR	21-Oct-19	Management	5	Approve Grant of Long Term Equity Performance Rights to Andrew Wood	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	6	Approve Leaving Entitlements	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	7	Approve Renewal of Proportional Takeover Provisions	For	For
WorleyParsons Limited	WOR	21-Oct-19	Management	8	Approve the Change of Company Name to Worley Limited	For	For
Z Energy Limited	ZEL	18-Jun-20	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	ZEL	18-Jun-20	Management	2	Elect Mark Malpass as Director	For	For
Z Energy Limited	ZEL	18-Jun-20	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Z Energy Limited	ZEL	18-Jun-20	Management	2	Elect Mark Malpass as Director	For	For